

Garden Center Associate



For over 85 years, Vander Giessen Nursery has been known for top-quality plants, lawn & garden products, and the expertise gardeners need to help them be successful in their gardening endeavors. We want everyone who visits the nursery to feel at home, free to ask questions and enjoy their time at our store while they shop.

Job Type: Seasonal

Basic Job Description

As a garden center associate, you will be responsible for ringing up customers, providing excellent customer service, watering and fertilizing outdoor plant displays, and restocking store shelves. You will also be responsible for sweeping and maintaining tidy retail spaces to provide a comfortable, clean customer experience. Grower duties include helping to plant annuals and hanging baskets through spring to keep our greenhouses filled with the beauty customers are looking for.

Shifts are typically 8 hours long, including a 30-minute paid lunch.

Why Work Here

- The opportunity to watch plants grow and bloom in a beautiful environment
- Employee discount on all plants and most hardgoods
- Opportunities to expand your gardening knowledge and share it with others

What to Bring to the Table

We're looking for an employee who will approach the job with a passion for serving others and a strong work ethic. The right candidate will bring:

- An **adaptable personality** equally-suited for working in the fast-paced spring environment and the slower summer and fall months
- An **attention to detail** and **sense of urgency** to complete tasks
- **Ownership** and **responsibility** for their work
- An ability to **work with others**
- **Punctuality** – showing up to work on time every day
- An ability to **work effectively under pressure** and **treat others with respect**

Job Tasks

- Retail
 - Greet customers with a friendly smile and kind words, making each customer feel valued and welcome
 - Assist customers with picking out hanging baskets in spring
 - Check out customers efficiently and accurately, assisting with loading purchases as needed
 - Maintain clean, organized retail spaces
 - Weed and clean flowerbeds and outdoor plant displays in summer
 - Restock hardgoods shelves and indoor retail displays

- Growing
 - Assist with weekly spring planting days for greenhouse annuals and perennials
 - Plant hanging baskets during planting days
- Other
 - Communicate clearly with other employees and seek assistance as needed
 - Handle a high volume of work during the busy spring season
 - Work in all weather conditions

Basic Requirements

- Able to lift 40-50 pounds
- Able to work on your feet for the duration of the day
- Able to work Saturdays from mid-April through mid-June
- Able to work Sunday afternoons in spring and summer to water plants (store not open during this time)

If you love gardening and interacting with others, we'd love to connect with you! Please fill out the application available online or stop in to pick up an application and learn more.

**Vander Giessen Nursery
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www.VanderGiessenNursery.com**